

SkillBridge Curriculum Summary
Investigative Program Specialist (GS-14)
U.S. Customs and Border Protection (CBP)



12/27/2021

Curriculum Description

An Investigative Program Specialist intern will be taught the following (among many others) during this internship through in-person or virtual training and consists of observing/participating in the organization's internal red team assessment planning and execution cycle. This apprenticeship will provide the service member with specialized skills needed to compete for employment in one of the federal government's red team/penetration testing programs. KSAs provided in this DoD SkillBridge apprenticeship include:

- Ability to plan, organize, and manage resources to ensure realistic project objectives and milestones are established and achieved in a timely manner;
- Mastery of analytical tools, assessment methodologies, research approaches, and low visibility surveillance;
- Knowledge and understanding of the federal laws, regulations, policies and procedures governing CBP programs and operations;
- Expertise in the planning, organization, and execution of low visibility assessment methodologies in order to determine the effectiveness and adequacy of established internal agency controls;
- Ability to grasp conceptual ideas and exercise independent thought where time is limited for deliberation or consultation;
- Exceptional interpersonal skills and ability to provide independent and authoritative guidance to various management levels throughout the agency concerning organizational performance and the need to implement corrective actions to address instances of non compliance with established standards, programmatic issues or other deficiencies, and/or other issues impacting mission accomplishment; and
- Information concerning assessment findings, conclusions, and recommendations are presented orally and documented in written reports. The information provided to executive managers includes recommendations for changes in organizational work processes, policies, and procedures. Recommendations must identify operational deficiencies or programmatic issues, strengthen agency internal controls, and/or address impediments to the achievement of agency goals and objectives.

[Curriculum Length: up to 24 weeks]

1. Points of Contact

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**Homeland
Security**

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2. Courses and other activities

Activity: On-the-Job Training	Length: 180 days
Location: CBP facilities	
Prerequisites: None	
<p>Description:</p> <p>The OJT will increase the participants understanding of CBP operations and provide relevant opportunities to support agency objectives. Participants will be provided opportunities to develop knowledge of program principles, concepts, regulations, practices, analytical methods and techniques to perform routine, multiple, and varying assignments in assigned program areas. Established policies and procedures provide guidance for most assignments, but allow some discretion to select the most appropriate approach. Work and use of resources is reviewed frequently during assignments and at completion. Work supports the accomplishments of the organizational unit with occasional broader impact.</p>	
<p>Tasks:</p> <ul style="list-style-type: none"> • Develop knowledge of program principles, concepts, regulations, practices, analytical methods and techniques. • Perform routine, multiple, and varying assignments in assigned program areas. 	